



BOWDON

BOWDON HOCKEY CLUB

EQUITY POLICY

- Bowdon Hockey Club is committed to ensuring that “Equity” is incorporated across all aspects of its development.
- The Club acknowledges and adopts Sport England’s definition of Sports Equity:
“Sports Equity” is about:
 - fairness in sport,
 - equality of access,
 - recognising inequalities and taking steps to address them,
 - changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.
- The Club respects the rights, dignity and worth of every person.
- The Club will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality, or social/economic status.
- The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment, and abuse.
- All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- The Club will deal with any incidence of discriminatory behaviour seriously, according to the Club disciplinary procedures.